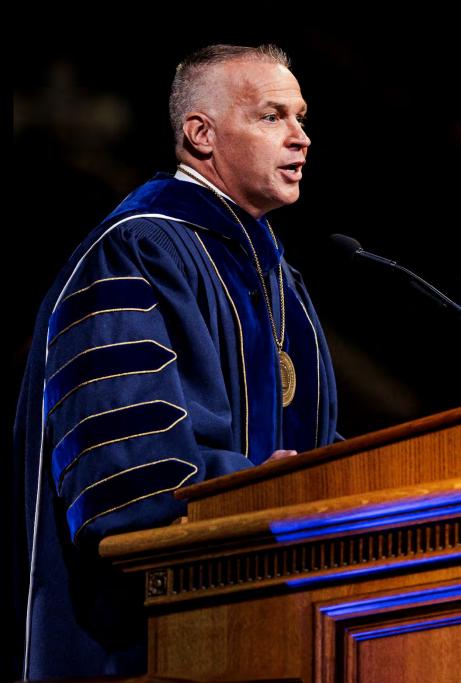


 Strengthening the Student Experience Retaining a Focus on Undergraduate Teaching Double Heritage • The Courage to Be Different Building a Covenant Community Mission-Inspired Scholarship Mission Aligned Hiring

"Each student's eternal progression must remain our foremost concern. To this end we strive for every student to have an inspiring learning experience. Bolstered by "gospel methodology," we frame these experiences by our conviction that each student is a child of God who can be bound to Christ as a child of the covenant."

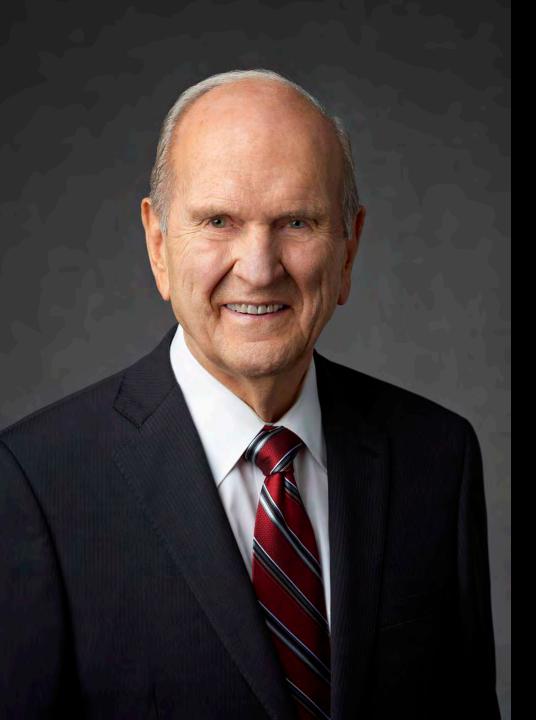
-C. Shane Reese



"I love BYU for providing a place where all aspects of life can be brought together; we can have the business, entrepreneurship, education, and spiritual side of things all in one,"

"Prayer and revelation have been an important part of the decision making in our business."





"We educate our minds so that one day we can render service of worth to somebody else. Being educated is the difference between wishing you could do some good and being able to do some good."

-President Russell M. Nelson



"I now see the elements of the Aims of a BYU Education not as discrete objectives but as a comprehensive whole, a single overarching aim... I see more clearly a BYU education not as privilege enhancement but as service enhancement."

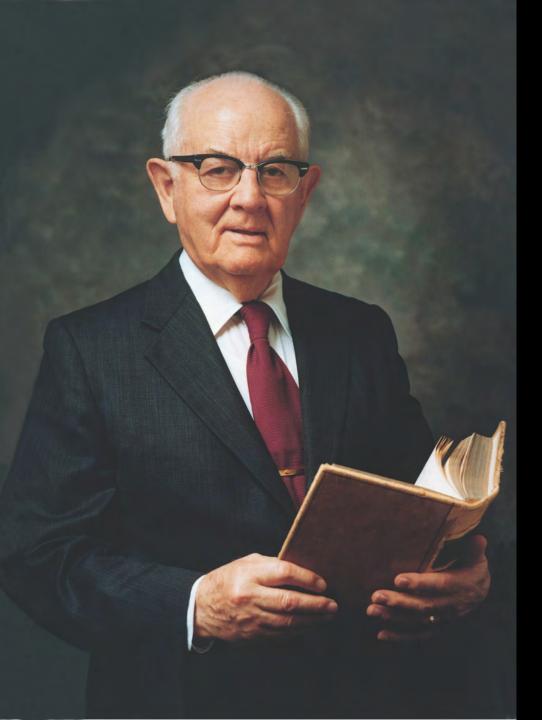
-Elder D. Todd Christofferson

Santiago mentioned specifically how the spiritual values students embody at BYU personally made all the difference in his life. He shared how at one point when times were tough and he was barely getting by with food, his teammates intervened.

"They had noticed that I was going through hard times, and they stepped up and helped me"

"That's because they're not only smart and capable people, but they're also disciples of Jesus Christ who look for the needs of others and act to fulfill those needs."

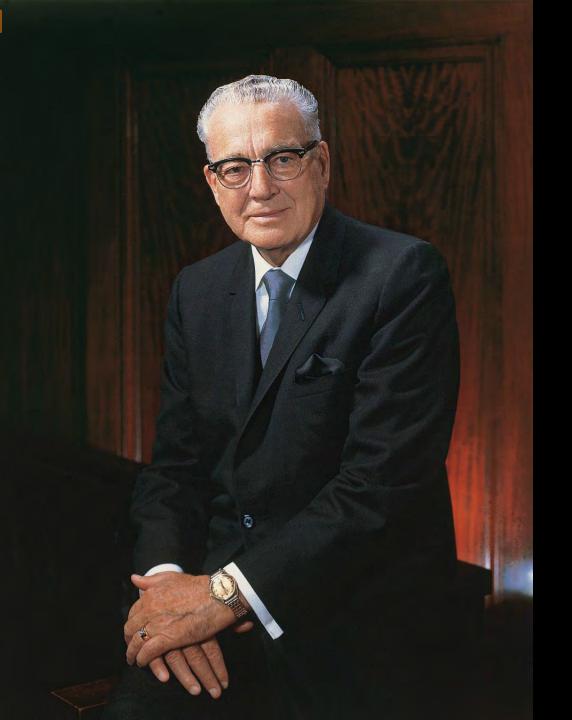




"Brigham Young University [is] becoming an "educational Everest." There are many ways in which BYU can tower above other universities because of the unique light BYU can send forth into the educational world."

—President Spencer W. Kimball





"Brigham Young University, led by its president, must never forget its role in bringing to reality the ancient prophecy—to build the mountain of the Lord's house in the tops of the mountains, so great and so glorious that all nations may come to this place and be constrained to say, "Show us your way that we may walk therein."

> —President Harold B. Lee (installation of BYU President Dallin H. Oaks)

#### LESSONS STUDENTS LEARN IN THEIR MOUNTAIN EXPERIENCES

1. Who God is and how He feels about them

2. Who they are and their divine potential

3. How they are directed to contribute to God's work

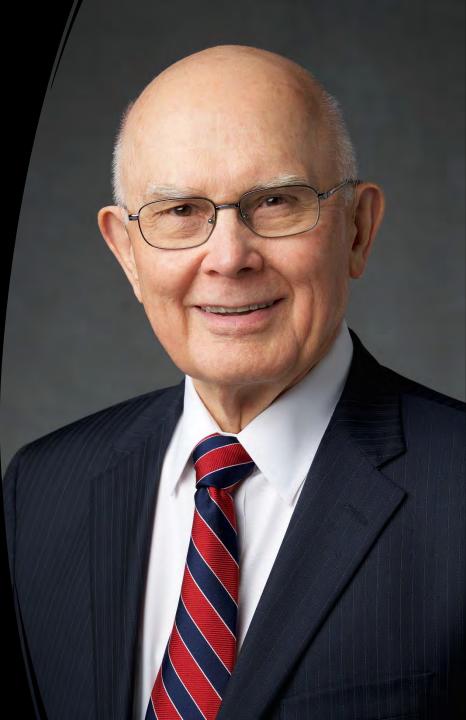
"I think there's no other place where we would have met other people who were so united"

"Not only are we united around the product, the company, and the vision we have, but we go to the temple together and we start out meetings with prayer. We talk about all aspects of our lives together."



"[I] firmly believe that it is the destiny of Brigham Young University to become what those prophetic statements predicted it would become. But inherent in being the University of The Church of Jesus Christ of Latter-day Saints is the reality that this great goal **will not be** attained in exactly the same way that other universities have achieved their greatness. With your help, it will become the great university of the Lord—not in the world's way but in the Lord's way."

—Dallin H. Oaks



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"Your double heritage and dual concerns with the secular and the spiritual require you to be "bilingual." As scholars you must speak with authority and excellence to your professional colleagues in the language of scholarship, and you must also be literate in the language of spiritual things. We must be more bilingual, in that sense, to fulfill our promise in the second century of BYU."

President Spencer W. Kimball

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"[R]eligious schools across the country enjoy a huge strategic advantage, but only if they dare to continue with and strengthen their religious identity — only if they dare to be different from their peers."

#### Elder Clark G. Gilbert





"It seems clear to me in my seventy-three years of loving it that BYU will become an "educational Mt. Everest" only to the degree it embraces its uniqueness, its singularity. We could mimic every other university in the world until we got a bloody nose in the effort, and the world would still say, "BYU who?" No, we must have the will to be different and to stand alone, if necessary, being a university second to none in its role primarily as an undergraduate teaching institution that is unequivocally true to the gospel of the Lord Jesus Christ."

Elder Jeffrey R. Holland

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"We as a university...will make a strategic investment in fortifying the institutions of family, religion, and constitutional government. We see these institutions as critical to society and important to the Church of Jesus Christ of Latter-day Saints...Consistent with [our] mission, we are committed and eager to make our service and scholarship available to the Church."

— C. Shane Reese

(BYU University Conference 2022)

#### Family

# Religion and Human Flourishing

Constitutional Government

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**BYU Employees** must possess a commitment to the mission of BYU and the Aims of a BYU Education. That commitment is demonstrated through the following behaviors, attitudes, and expressions:

- Intentionality in building faith in Jesus Christ and testimony of His restored gospel
- Commitment to seek and be led by the Holy Ghost
- Student-centeredness
- Excellence in teaching, scholarship, mentoring, and citizenship
- Commitment to a campus culture of unity, love, and belonging
- A pattern of exemplary conduct that combines spiritual values and personal integrity
- A pattern of public expression that faithfully promotes the mission and doctrines of the Church

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# For the Benefit of the World

We believe a world yearning for hope and joy needs the graduates of Brigham Young University. As disciples of Jesus Christ, BYU graduates are motivated by love for God and His children. BYU graduates are directed by living prophets and prepared to serve, lift, and lead. This preparation demands a unique university model: at BYU, belief enhances inquiry, study amplifies faith, and revelation leads to deeper understanding.

At BYU, helping students to develop their full divine potential is central to both our teaching and our scholarship. As the flagship higher education institution of The Church of Jesus Christ of Latter-day Saints, BYU strives to emit a unique light for the benefit of the world—a light that will enable BYU to be counted among the exceptional universities in the world and an essential example for the world